VACANCY

Position: Lead Wildlife Crime Analyst
Location: Kota Kinabalu, Sabah, Malaysia
Contract Period: March 2024 – September 2026

Danau Girang Field Centre invites applications for the position of Lead Wildlife Crime Analyst, to be based in Kota Kinabalu.

This position will be responsible for the generation and dissemination of key intelligence to strategically and operationally direct the enforcement work of the Sabah Wildlife Department, including training and supervision of the analyst team of the Intelligence Unit, as well as the development and revision of policies and procedures.

Primary Responsibilities
Under the leadership of the SWD's Head of Enforcement and the Project Coordinator, the Lead Wildlife Crime Analyst will:

- Fully manage the overall data analyses process, including quality assurance;
- Ensure the effective implementation of the Intelligence Cycle, providing reviews and improvements if and when needed;
- Establish and review Standard Operating Procedures, Policies and other ad hoc documents for the operations of the Intelligence Unit;
- Prepare and/or present scheduled and ad hoc reports for the management;
- Assist investigators by reviewing intelligence and providing recommendations;
- Supervise and conduct training and evaluation for the analyst within the Intelligence Unit, and related personnel;
- Attend meetings and communicate with existing regional (national and international) crime analysts.

Qualifications/Experience
- A minimum of 5 years of experience in the field of criminal (strategic and/or operational) intelligence, including the application of a wide range of analytical techniques;
- Comprehensive knowledge of the theoretical principles underpinning crime intelligence analysis and of analytical processes, including knowledge of pertinent legislation to Intelligence;
- Extensive proven experience within an analytical discipline (including both quantitative and qualitative analysis), preferably gained within a law enforcement environment;
- Experience of assisting investigators, reviewing intelligence, and making recommendations to further the progress of investigations;

- Advanced computer skills, particularly using advanced MS Excel and i2 products (iBase and Analyst's Notebook);
- Proficient in English; excellent communication and interpersonal skills including the ability to produce and present concise reports;
- Strong, proven leadership qualities, with ability to work independently and within a team.

Position Background

This position is created under SHIELD (Sabah's Harmonized Intelligence Enforcement and Legal Defence against Wildlife Crimes), a two-year collaborative project led by Sabah Wildlife Department, aimed at protecting Malaysia's unique wildlife through the enhancement of law enforcement, cross-agency cooperation, and specialist training in Sabah.

Closing date for applications: **31st December, 2024**, and will remain open until filled.
The successful applicant is expected to commence employment in February or March 2025.
Only shortlisted candidates will be notified and called for an interview on
January 10th, 2025.

Applications are to be sent by email, with a letter of interest, and a CV with contact information for at least two work references to:

enquiry@danaugirang.com.my

with the subject: APPLICATION FOR LEAD WILDLIFE CRIME ANALYST